ALSTOM

ALLEGATO B – JOB FUNCTION / JOB CODE / JOB CODE DESCRIPTION

Job Function (Description)	Job Code	Job Code (Description)
Communication	CO-IN-00	Information
Communication	CO-MA-00	Management
Engineering	EN-AA-01	ATC Application Design Engineer
Engineering	EN-AA-02	IXL Application Design Engineer
Engineering	EN-AA-03	ICC Application Design Engineer
Engineering	EN-CR-01	Train Control Engineer
Engineering	EN-CR-02	TC&IS System Engineer (SE)
Engineering	EN-CR-03	Control Engineer
Engineering	EN-CR-04	Software & Control Domain Leader (SCDL)
Engineering	EN-CT-03	Traction : Control engineer, TrCE
Engineering	EN-DR-00	Train Design Metier Manager
Engineering	EN-DR-01	Train Design Engineer
Engineering	EN-DR-10	Domain Leader General Studies
Engineering	EN-DR-11	Domain Leader CBS
Engineering	EN-DR-12	Domain Leader Mechanical Integration Cabin/Fitting/Interiors
Engineering	EN-DR-20	Mechanical Lead Engineer General Studies
Engineering	EN-DR-21	Mechanical Lead Engineer CBS
Engineering	EN-DR-22	Mechanical Lead Engineer Cabin/Fitting/Interiors
Engineering	EN-DR-24	Mechanical Lead Engineer Tubing
Engineering	EN-DR-30	Mechanical Engineer CBS/Sheet Metal Work
Engineering	EN-DR-32	Mechanical Engineer Mechanical Integration/fitting/Cabin/Interiors
Engineering	EN-DR-34	Mechanical Engineer Tubing
Engineering	EN-DR-40	CAD General Studies
Engineering	EN-DR-42	CAD CAB / Fitting
Engineering	EN-DR-51	Discipline Engineer Calculation (CAL DE)
Engineering	EN-DR-90	Interiors Mechanical Engineer (COEI)
Engineering	EN-DT-01	Traction Design : Mechanical Domain Leader
Engineering	EN-DT-07	Traction Design : Thermal Engineer
Engineering	EN-DT-08	Traction/ Cubicle Design : CAD Designer - Mech Design
Engineering	EN-DT-25	Motor Design : Advanced Industr. Engineer
Engineering	EN-EI-00	Power Supply Design Engineer - Metro / Tramway / Mainlines
Engineering	EN-EI-02	Power Supply Installation CAD Operator
Engineering	EN-EI-03	Power Supply Installation Design Leader - Metro / Tramway / Mainlines
Engineering	EN-EI-10	OCS Engineering Design Leader
Engineering	EN-EI-12	OCS Design Engineer
Engineering	EN-EI-13	OCS Design CAD Operator
Engineering	EN-ER-00	Schematics & Apparatus Leader
Engineering	EN-ER-01	RS Schematics & Apparatus Engineer/Technician (S&AE - S&AT)
Engineering	EN-ER-02	RS Schematics & Apparatus Domain Leader
Engineering	EN-FA-00	Software Architect
Engineering	EN-FR-01	Software Development Domain Leader (SWDL)
Engineering	EN-FR-03	Software Development Engineer (SDE)

Engineering	EN-FR-04	Software Verification & Test Engineer (V&TE)
Engineering	EN-FT-01	Traction Software : Development Engineer
Engineering	EN-HA-00	Hardware architect
Engineering	EN-HA-01	Electro-Mechanical Designer
Engineering	EN-IM-00	Services Engineering Director / Manager
Engineering	EN-IM-01	Maintenance Engineering Manager / Engineer
Engineering	EN-IM-03	Maintenance Technical Support Engineer
Engineering	EN-IM-08	Logistic Support Analysis (LAS) Manager / Engineer
Engineering	EN-IM-10	Maintenance Documentation manager
Engineering	EN-IM-11	Training Manager / Engineer
Engineering	EN-MG-01	Site Engineering Director
Engineering	EN-MR-02	M&T Engineer
Engineering	EN-MR-03	Digital Mockup Manager /Engineer (DMM/DME)
Engineering	EN-MR-04	M&T Site manager
Engineering	EN-MR-05	Project/Product Configuration and Change Manager (PrCCM)
Engineering	EN-MR-06	Project Documentation Manager (PrDM)
Engineering	EN-MR-08	Project Document controller
Engineering	EN-OA-00	Environmental Qualif. Lab Eng/Tech
Engineering	EN-OA-01	System Designer
Engineering	EN-OA-03	Product Lifecycle Manager
Engineering	EN-OA-05	Program Manager
Engineering	EN-OA-06	Product Designer
Engineering	EN-PA-00	ADM Bid Technical Manager
Engineering	EN-PA-01	Project Engineering Mgr
Engineering	EN-PL-10	Site Engineering Planning Manager
Engineering	EN-PR-00	Train Prem
Engineering	EN-PR-20	Site engineering workload and subcontracting officer/manager
Engineering	EN-PR-30	RSC Bid Technical Manager
Engineering	EN-PR-40	Product Cost Manager / Product Cost Engineer / Product Cost Analyst
Engineering	EN-PR-41	Design to cost Manager
Engineering	EN-PT-00	Traction Project Engineering Manager (PrEM)
Engineering	EN-RA-00	RAM Engineer
Engineering	EN-RA-01	RC / DC Safety Manager
Engineering	EN-RA-02	RC / Operation RAM Leader / Manager
Engineering	EN-RA-03	CoE RAM Leader / Manager
Engineering	EN-RA-05	ADM Safety Assurance Manager
Engineering	EN-RR-00	Site RAMS Manager
Engineering	EN-RR-02	RAM Engineer
Engineering	EN-RR-03	Safety Engineer
Engineering	EN-RR-07	RAMS Engineer
Engineering	EN-SA-01	RC/PO Project Engineering Dir
Engineering	EN-SA-02	Engineering Domain/Metier Department Head
Engineering	EN-SA-03	Config & Change Mgr/Eng/Tech
Engineering	EN-SA-05	Project IXL design leader
Engineering	EN-SA-06	Project ICC design leader
Engineering	EN-SA-08	Project Architect
Engineering	EN-SA-09	ATC System Designer
Engineering	EN-SA-10	IXL System Designer
Engineering	EN-SA-11	ICC System Designer

Engineering	EN-SA-16	Power Supply Engineer
Engineering	EN-SA-20	Product Architect
Engineering	EN-SA-22	System Architect
Engineering	EN-SA-23	DC Director
Engineering	EN-SA-28	Engineering Domain/Metier Group Manager
Engineering	EN-SR-00	Train System Metier Manager
Engineering	EN-SR-01	Train System Domain Leader
Engineering	EN-SR-02	Train System Engineer (TSE)
Engineering	EN-SR-04	Tech Team Mgr SubSystem Doors/Brakes/Energy/Interiors/Couplers/Panto/Battery/ Toilets
Engineering	EN-SR-06	Train Sub-System Validation & Innovation Manager
Engineering	EN-SR-07	SSE Doors/AGTU/Brake Control /HVAC/ Battery /Pantograph/Toilets/Seats/ Floors & Windows
Engineering	EN-SR-09	TSS Technical Team Leader Sub-System (TTL)
Engineering	EN-ST-02	Traction : Power Design engineer
Engineering	EN-ST-03	Traction : Converter Control Engineer
Engineering	EN-SY-10	Senior Project engineering manager
Engineering	EN-VA-00	Project V&V manager
Engineering	EN-VA-01	Project V&V Designer
Engineering	EN-VA-02	Signalling Test & Commissioning Engineer
Engineering	EN-VR-00	SCVM -site certification and validation manager
Engineering	EN-VR-03	CM Certification manager
Engineering	EN-VR-04	TVE train validation engineer
Engineering	EN-VR-06	VE Validation Engineer
Engineering	EN-VT-01	Traction C&V : TrTE Traction Test Engineer/Technician
Engineering	EN-VT-02	Traction C&V : TrTLE Traction Test Laboratory Engineer/Technician
Engineering	EN-VT-03	Traction C&V : TrTLM Traction Test Laboratory Manager
Engineering	EN-VT-05	Traction C&V : TrTTL Traction Test Team Leader
Engineering	EN-VT-07	Traction C&V : TrVE Traction Validation Engineer
Engineering	EN-VY-01	Project Testing & Commissioning Manager
Engineering	EN-XA-00	Vibroacoustic Engineer
Engineering	EN-XS-54	fire&smoke, ecoDesign engineer
Engineering	EN-XS-56	Fire & Smoke Specialist
Engineering	EN-XU-90	Simulation Engineer
Engineering	EN-XW-70	Railways Dynamics Engineer
Engineering	EN-XX-10	Aerox Engineer
Engineering	EN-XY-04	Project/Program Cybersecurity Manager
Environment, Health & Safety	EH-AS-00	Assistant
Environment, Health & Safety	EH-EX-01	Environment expert Engineer / Technician / Other
Environment, Health & Safety	EH-MA-01	Global Management Cluster / Country
Environment, Health & Safety	EH-OI-00	Operational Infra (including construction of new sites, projects) Director / Manager
Environment, Health & Safety	EH-OI-01	Operational Infra(including construction of new sites,projects) Engineer/Technician/Other
Environment, Health & Safety	EH-OM-00	Operational Manufacturing (including manufacturing site, depots) Director / Manager

Environment, Health & Safety	EH-OM-01	Operational Manufacturing (including manuf site, depots) Engineer / Technician / Other
Finance	FI-AC-00	Accounting
Finance	FI-AC-01	Tax
Finance	FI-IC-00	Industrial Controller : Parts/Product/Activity
Finance	FI-MA-00	Region/PL, Cluster
Finance	FI-MC-00	Management Control
Finance	FI-MC-01	Site Controller
Finance	FI-MC-02	Reporting / Cost Control
Finance	FI-PC-00	Project Controller : Long Term Contract
Finance	FI-TF-02	Subsidiary Financing
General Management	GM-AS-00	Assistant
General Management	GM-CM-00	Country / Business MD
General Management	GM-SM-00	Site MD
Human Resources	HR-AP-00	Administration
Human Resources	HR-AP-01	Payroll
Human Resources	HR-BP-00	Head of HR
Human Resources	HR-BP-01	HR Director
Human Resources	HR-BP-02	HR BP/Manager
Human Resources	HR-BP-03	HR Analyst
Human Resources	HR-CB-00	C&B
Human Resources	HR-EF-01	Process & Tools
Human Resources	HR-TM-00	Talent Management
Industrial	IN-AS-00	Assistant
Industrial	IN-EA-00	Production Director/Manager
Industrial	IN-EA-01	Workshop & line manager
Industrial	IN-EA-02	Production operator
Industrial	IN-EA-04	Production support
Industrial	IN-EC-00	Methods & Tools BPO, RBPE
Industrial	IN-ES-01	Production Management
Industrial	IN-ES-02	Team leader
Industrial	IN-ES-03	Maintenance operator
Industrial	IN-ES-04	Trouble shooter
Industrial	IN-ET-00	Production Director
Industrial	IN-ET-01	Workshop & line manager
Industrial	IN-ET-02	EPU manager
Industrial	IN-ET-03	Production operator
Industrial	IN-ET-04	Industrial data management
Industrial	IN-ET-05	Production support
Industrial	IN-IA-00	Industrialization Management
Industrial	IN-IA-01	Product Industrialization Manager
Industrial	IN-IA-02	Technical expert/specialist (including special processes)
Industrial	IN-IA-03	Manufacturing Engineering technician/engineer
Industrial	IN-IA-05	Industrial data technician/engineer
Industrial	IN-IA-06	Transfer of Technology technician / engineer/ manager
Industrial	IN-IS-00	Industrialization Management
Industrial	IN-IS-01	Project Industrialization
Industrial	IN-IS-02	Tooling management
Industrial	IN-IT-00	Process & Manufacturing Engineering Director & Manager & Manufacturing Engineering Manager

Industrial	IN-IT-01	Technical expert/specialist (including special processes)
Industrial	IN-IT-02	Product Industrialization Manager (PIM)
Industrial	IN-IT-03	Process Engineering technician/engineer
Industrial	IN-IT-04	Manufacturing Engineering technician/engineer
Industrial	IN-IT-05	Jigs and tools technician/engineer
Industrial	IN-IT-07	Industrial data technician/engineer
Industrial	IN-IT-08	Transfer of Technology technician / engineer/ manager
Industrial	IN-IT-09	Industrial Costing engineer / manager
Industrial	IN-MA-00	Industrial Management
Industrial	IN-MC-00	Transverse Industrial Management
Industrial	IN-MS-00	Region / Cluster / country Management
Industrial	IN-MS-01	Industrial management
Industrial	IN-MS-03	Fleet Management
Industrial	IN-MT-00	Industrial Director
Industrial	IN-MT-01	Project Industrial Manager (PrIM)
Industrial	IN-PL-00	Fleet & Depot Planning
Industrial	IN-SA-00	Site facilities and maintenance Director & Manager
Industrial	IN-SA-02	Maintenance technician
Industrial	IN-SA-04	Site facilities technician
Industrial	IN-SC-00	Real Estate / Facility Management
Industrial	IN-ST-00	Site facilities and maintenance Director & Manager
Industrial	IN-ST-02	Maintenance technician
Industrial	IN-ST-04	Site facilities technician
Industrial	IN-TA-01	Test Industrialisation Engineer/Technician
Industrial	IN-TT-00	T&C Director & Manager
Industrial	IN-TT-01	PrTCM (Project T&C manager)
Industrial	IN-TT-02	T&C engineering technician/engineer/manager
Industrial	IN-TT-03	T&C serial testing technician/engineer/manager
Industrial	IN-TT-04	Train Manager, Validation technician/engineer
Installation-Construction	YN-EA-01	SIG Project Installation Execution
Installation-Construction	YN-EI-00	INFRA Construction Supervising/Foremen Trackworks
Installation-Construction	YN-EI-01	INFRA Construction Supervising/Foremen OCS
Installation-Construction	YN-EI-02	INFRA Installation Supervising/Foremen E&M
Installation-Construction	YN-EI-04	INFRA Construction Workers OCS
Installation-Construction	YN-EI-05	INFRA Installation Workers E&M
Installation-Construction	YN-EI-06	INFRA Track Surveyor
Installation-Construction	YN-EY-00	SYSTEM Construction-Installation Scheduling
Installation-Construction	YN-EY-01	SYSTEM Construction Site coordination
Installation-Construction	YN-IA-00	SIG Installation Design / Engineering
Installation-Construction	YN-MA-00	SIG Installation Manager
Installation-Construction	YN-MA-01	SIG Project Installation Management
Installation-Construction	YN-MI-00	INFRA Construction Management Trackworks
Installation-Construction	YN-MI-02	INFRA Installation Management E&M
Installation-Construction	YN-TI-00	INFRA Installation Worker Plants & Tools
IS&T	IS-BP-01	Country BP
IS&T	IS-BP-02	Site BP
IS&T	IS-BP-03	Local Operations
IS&T	IS-SM-01	Service Managers/ Supplier Managers

Legal	LE-AS-00	Assistant
Legal	LE-CM-00	Head Contract Management
Legal	LE-CM-01	Project Contract Manager
Legal	LE-CM-02	Sourcing Contract Manager
Legal	LE-CM-03	Contract Management Administration
Legal	LE-IU-00	Insurance
Legal	LE-MA-01	Legal Generalist
Legal	LE-MA-03	Head of Legal and Contract management
Others	OT-OT-00	Others
Project & Bid Management	PB-AS-00	Assistant
Project & Bid Management	PB-BM-00	Bid Manager/Director
Project & Bid Management	PB-CT-00	Bid Costing
Project & Bid Management	PB-CT-01	Competitiveness Manager/Director
Project & Bid Management	PB-PL-00	Senior PrPM
Project & Bid Management	PB-PL-01	PrPM System
Project & Bid Management	PB-PL-02	PrPM Sub-System
Project & Bid Management	PB-PL-03	Project Sheduler
Project & Bid Management	PB-PM-00	Consortium Director, Site Project Director
Project & Bid Management	PB-PM-01	Project Director
Project & Bid Management	PB-PM-03	Project Manager
Project & Bid Management	PB-PM-04	Project Manager Associated
Project & Bid Management	PB-PS-00	Process, Tools and Metier development
Project & Bid Management	PB-PS-01	Project Risk management
Project & Bid Management	PB-PS-02	Configuration management
Project & Bid Management	PB-PS-03	Documentation management
Quality & Continuous Improvement	QC-AP-02	Site APSYS Leader
Quality & Continuous Improvement	QC-AS-00	Assistant
Quality & Continuous Improvement	QC-CI-01	CI Analyst
Quality & Continuous Improvement	QC-EF-02	Supplier Quality Portal
Quality & Continuous Improvement	QC-EQ-00	Engineering Quality Manager
Quality & Continuous Improvement	QC-IQ-00	Site Industrial Quality Manager
Quality & Continuous Improvement	QC-IQ-01	Industrial Quality Engineer, Technician
Quality & Continuous Improvement	QC-IQ-02	Industrial Quality Controller/ Installation Quality Controller
Quality & Continuous Improvement	QC-MA-01	Quality Regions,Country, Cluster Director
Quality & Continuous Improvement	QC-MA-02	Site Quality Director
Quality & Continuous Improvement	QC-PR-00	PrQSM Leader, PrQSM
Quality & Continuous Improvement	QC-PR-01	Services-PrQSRW Manager, Services PrQSRW
Quality & Continuous Improvement	QC-QS-01	Country QMS, Site QMS Manager
Quality & Continuous Improvement	QC-SA-00	Safety Assessessment Director, Safety assessor
Quality & Continuous Improvement	QC-SQ-01	SQD Manager, SPQD Manager, SQA Manager
Quality & Continuous Improvement	QC-SQ-03	SPQD

Quality & Continuous Improvement	QC-SQ-04	SQA Engineer, SQA Technician
Sourcing	SO-CO-02	Buyer
Sourcing	SO-EF-00	Sourcing Performance & Maturity Development
Sourcing	SO-MA-02	Hub/Cluster/Site Sourcing Management
Sourcing	SO-TP-01	Project Sourcing
Sourcing	SO-TP-02	Tender Sourcing
Strategy, Marketing and Sales	SM-AS-00	Assistant
Strategy, Marketing and Sales	SM-MK-00	Market Analytics
Strategy, Marketing and Sales	SM-MK-01	Platform Marketing & Promotion
Strategy, Marketing and Sales	SM-MK-02	Regional Marketing
Strategy, Marketing and Sales	SM-SA-00	Customer Management
Strategy, Marketing and Sales	SM-SA-01	Business Development
Supply Chain & Planning	SC-CS-10	Customer Service Manager
Supply Chain & Planning	SC-CS-11	Customer Service Officer
Supply Chain & Planning	SC-LO-00	Logistics Operation Management
Supply Chain & Planning	SC-LO-01	Logistics Area Supervision
Supply Chain & Planning	SC-LO-02	Logistics Engineering
Supply Chain & Planning	SC-LO-03	Logistics Operators
Supply Chain & Planning	SC-LO-05	Internationnal Logistic Coordinator
Supply Chain & Planning	SC-MA-02	Local Management
Supply Chain & Planning	SC-MA-03	Project Management
Supply Chain & Planning	SC-PL-00	Global Planning Director
Supply Chain & Planning	SC-PL-10	Master Production / Repairs Scheduling Manager
Supply Chain & Planning	SC-PL-11	Master Production / Repairs Scheduler
Supply Chain & Planning	SC-PL-12	Production / Repairs line schedule coordinator
Supply Chain & Planning	SC-PL-20	Material scheduling Management
Supply Chain & Planning	SC-PL-21	Material scheduling Officer
Supply Chain & Planning	SC-PO-10	Material Planning Management
Supply Chain & Planning	SC-PO-11	Supplier Delivery Performance
Supply Chain & Planning	SC-PO-12	Material Planning Officer
Supply Chain & Planning	SC-PO-20	Procurement Management
Supply Chain & Planning	SC-PO-21	Procurement Officer
Supply Chain & Planning	SC-PT-00	Regional Business Process Expert (RBPE)
Supply Chain & Planning	SC-PT-02	Material Master Data Officer